

**Date: 05-08-2025**

**ADVERTISEMENT NO. PAT. 34/2025**

**Engagement to the position of Project Associate – I (PAT-I) & Project Assistant-II**

CSIR – Central Food Technological Research Institute, Mysuru, a constituent National Laboratory of Council of Scientific & Industrial Research (CSIR), desires to engage qualified candidates as **Project Associate- PAT I & Project Assistant-II purely on a temporary contractual basis** on the below-mentioned project:

Applications are invited from qualified candidates (Indian nationals) who meet the necessary educational and work requirements to work on project titled “**CSIR Integrated Skill Initiative, Phase III**” (HCP002502). The engagement is purely on temporary and contract basis. The engagement shall be initially up to 31st March 2026 and maximum until 31st March 2030, i.e., co-terminus with the project. The extension of tenure of any project staff beyond 31 March 2026 will be subject to review by a Review Committee at the end of the year or earlier, as deemed necessary. The location of the posting will be at Mysuru, Karnataka. The details are as follows:

Name of Position & Level	No of Position(s)	Age Limit	Stipend & HRA
Project Associate – I (PAT-I)	Masters /Integrated Masters in Food Science and Nutrition/Food Technology or Agricultural Sciences or equivalent.	35	a) <b>31,000 + HRA</b> for those candidates who have qualified CSIR-UGC / ICAR / ICMR NET incl. lectureship/assistant professorship <b>OR</b> those who have qualified National level examinations conducted by Central Government Departments like DBT/DST or equivalent and/or their Agencies/Institutions. (b) <b>25,000 + HRA</b> for others who do not fall under (a) above.
Project Assistant-II	B.Sc. or 3 years Diploma in Engineering / Technology. Subjects: Food Science & Technology including Nutrition, Agricultural Sciences, Computer Science & Applications, Computer Science & Engineering, Information Technology, Mechanical	35	<b>Rs.20,000/- plus HRA.</b>

	Engineering and PCM (Physics, Chemistry, Maths)		
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The minimum essential qualification, experience, etc. for the above temporary position are as under:

Name of Position & Level	No of Position (s)	Essential Qualification	Job Requirements	Subject Panel(s) to be chosen in the portal
Project Associate-I (PAT-I)	01	First Class in Masters /Integrated Masters in Food Science and Nutrition/Food Technology or Agricultural Sciences or equivalent.	Planning, forecasting and analyzing market for the training needs in food processing. Contacting potential agencies and individuals through the STC coordinator for the skill training in the area of food processing. Should be able to Initiate, organize, execute and monitor the training programmes as per planned training schedule. Shall be a first line contact to trainees. Enrolling the candidates and conducting the training programme as per the institute protocols. Data management including participant's details, and payment details, training modules, training evaluation, feedbacks and Follow ups, Providing MIS regarding successful training programmes. Any other task provided by the competent authority.	Food Science & Technology incl. Nutrition  OR Agricultural Science & Technology
Project	01	First Class in B.Sc. or 3 years Diploma in	Preparing the list of participants,	

Assistant-II		Engineering / Technology. Subjects: Food Science & Technology including Nutrition, Agricultural Sciences, Computer Science & Applications, Computer Science & Engineering, Information Technology, Mechanical Engineering and PCM (Physics, Chemistry, Maths	attendance, spot-registrations etc. Technically assisting the faculty in conducting demonstration classes for the training participants in food processing areas such as Bakery Products, Spice Processing, Grain Processing, Fruits & Vegetable Processing, etc. Evaluation of trainees for understanding the demonstration and taking feedbacks. Any other task provided by the competent authority.	Food Science & Technology incl. Nutrition  OR  Agricultural Science & Technology  OR  Computer Science & Application  OR  Mechanical/ Production Engineering
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\*Panel of waitlisted candidates will be constituted to fill vacancies in near future. Such panel will be valid for one year from date of notification of result, or until project completion, whichever is earlier.

**Desirable Qualification/Experience for PAT I:** Candidates having experience in the area of Skill development & training programme management would be preferred. Experience with Government or Public-Private Skill Development Programs would be desired.

**Desirable Qualification/Experience for Project Assistant-II:** Computer Skills, Data Analysis, Knowledge of Video Development, Knowledge of Workshop related activities, Good Communication skills, working experience in background work involved in organizing various kinds of programs.

**Job Requirement common for both posts:**

The selected candidates will be assigned to the 'CSIR Integrated Skill Initiative' project and will have to support in organizing Skill Development Programmes/Training Programmes. Candidates should possess good database management skills and proficiency in MS Excel, along with excellent documentation abilities, technical report writing skills, and effective communication in applicable languages. The incumbents have to coordinate the activities related to training programmes with the faculty, participants, and funding agencies (Govt/Academic/Industries).

**Note:** As per CSIR OM No. 5-1(342)/2017-PD dated 02.09.2024, engagement of Project Staff shall be co-terminus with the term of the Project subject to the condition that the total period of the engagement of a Project Staff in different projects either in the same Lab/Instt. or different Lab/Instt. of CSIR taken together shall not exceed 6 years in any case. Hence, the applicants who have completed the total tenure of 6 years in any of the CSIR Lab/Instt. as Project Staff are NOT ELIGIBLE to apply for the aforesaid positions.

### **Terms and Conditions:**

- a) Candidates should not have exceeded 35 years of age as on **11.08.2025** i.e. the last date of receiving the applications.
- b) Only those candidates who have already acquired the essential qualification & their results have been declared are eligible to apply. Result awaited /Final semester appeared or appearing are not eligible to apply for any post.
- c) The period of experience in a discipline / area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications prescribed for that post.
- d) The applicants will be subjected to shortlisting by designated committee according to the current requirement and the candidate's shortlisted for interview will be displayed on CSIR- CFTRI website. No TA/DA will be given to the candidates for attending the interview.
- e) In the event of large number of applications, the duly constituted committee will adopt its own criteria for short-listing the candidates to restrict the number of candidates to be called for interview to a reasonable number by any one or more of the following methods:
  - i) On the basis of percentage of marks obtained in the Essential Qualification.
  - ii) On the basis of higher educational qualifications than the minimum prescribed in the advertisement.
  - iii) On the basis of desirable Qualification/ experience.
  - iv) Any other methodology as deemed fit by the Committee
- f) Based upon the performance of candidates in the interview, result of selected candidates against the number of post available in the project for each post code, will be declared and posted on CFTRI website. Selection for engagement, panel of waitlisted candidates and its validity will be as per CSIR rules vide OM No. 5-1(342)/2017-PD dated 02.09.2024 amended from time to time.
- g) Relaxation in age limit for the candidates belonging to the category of SC/ST/PwBD/Women and the category of OBC shall be 05 years and 03 years respectively.
- h) The Engagement under any of the above position(s) shall be on behalf of the sponsoring agency and shall be temporary and co-terminus with the tenure of the Project or 06 years whichever is earlier. Further, such engagement, directly or indirectly, shall not provide any right/claim for regularization for a permanent post of CSIR-CFTRI/CSIR, against any post or otherwise under any legal conditions or precedent. If already the candidate is working in CSIR/CSIR-CFTRI a "NOC" from the current PI is mandatory for applying for the aforementioned project. In a case, if selected, Engagement under this project would be made only after submission of 'No Dues Certificate' and resignation from the previous project.
- i) The engagement shall be initially for a short duration based on availability of funds which may be extended or curtailed based on the conduct and the performance of the incumbent as well as requirement of the institute which may be extended further based on the recommendations of the Review Committee. However, the engagement will not be beyond the tenure of the project and shall expire automatically on the expiry of project tenure, in which candidate has been selected.
- j) Please note that mere engagement as project personnel shall not confer any such personnel the right to register for higher degrees or permanent employment in CSIR-CFTRI or CSIR or its Laboratories/Institutes.
- k) The maximum duration, for which Project staff could be engaged in different projects taken together, will be 6 years. Candidates who have already served CSIR-CFTRI or any other lab/ institute of CSIR as Project Staff at any level in CSIR projects (including NMITLI projects, OLP/MLP, Contract R&D and non-CSIR

funded projects) for a total period of 6 years or more are not eligible for these engagements.

- l) The posts advertised are provisional and subject to ascertaining the availability of funds under the respective project before the declaration of results and issue of engagement letter.
- m) The performance of the Project Staff would be reviewed periodically so that any one not found up to the mark, could be terminated. The engagement may be terminated at any time by the office without assigning any reasons.
- n) CSIR-CFTRI reserves the right to cancel or withdraw the offer of engagement in case of any discrepancy found, in the candidature of any empanelled candidate at any stage.
- o) Candidates who are applying for any of the above post shall ensure that they fulfil the essential qualifications/experience. If they apply without fulfilling the essential qualifications, then it will be considered that they are giving wrong/misleading information. The ONUS OF THIS ACTION WILL BE ON THE CANDIDATE and not on the Institute. In case they are found not fulfilling the essential criteria or that they have provided misleading information, then their candidature for the post may be rejected at any stage of selection or after selection.
- p) Other terms and conditions will be governed as per guidelines issued by CSIR/funding agency for the engagement of above project staff as amended from time to time.
- q) The Director, CSIR-CFTRI has a right to amend, delete and add Terms & Conditions to this notification and also reserves the right to cancel the advertisement without assigning any reason thereof or reserves the right not to fill up the posts, if required. The number of vacancies indicated above may vary i.e. it may increase or decrease at the time of actual selection.
- r) CANVASSING IN ANY FORM AND/OR BRINGING ANY INFLUENCE POLITICAL OR OTHERWISE WILL BE TREATED AS A DISQUALIFICATION FOR THE POST.

### **How to Apply**

Eligible candidates may submit online application only at <https://patcell.cftri.res.in> along with necessary attachments of the certificates in support of date of birth, caste, qualification/experience etc. on or before **11.08.2025** under the appropriate subject panels. No other mode of application will be accepted. Please make sure to choose appropriate subject panel based on your specialization in the Essential qualification required for position(s) being applied. The onus of selecting subject panel will be on the candidate only.

Applications of those candidates, which are already active in the above panels listed against each position with the above eligibility requirements will be considered by default. Applications received after the due date **11.08.2025** will not be considered.

Candidates are advised to check the official CFTRI website <https://cftri.res.in/> regularly for addendum/corrigendum and updated information regarding this. Therefore, candidates are advised to keep visiting the website of CSIR-CFTRI regularly.

The short-listed candidates will be informed about the date of the interview through email to the email address mentioned by the candidate in the online application form. No interim Enquiry or Correspondence will be entertained.

**Principal Investigator  
HCP002502**